

**Meeting of the Decision Session – Cabinet
Member for Education, Children and Young
People**

13 March 2012

Report of Paul Murphy, Assistant Director (Integrated Commissioning)

**Transforming Youth Support Services – progress report/
update**

Summary

1. This report provides an update on progress in implementing the new strategic approach and CYC restructure agreed at the Cabinet Member decision session of 11 July 2011.

Background

2. The proposal document approved at the decision session of 11 July (*‘Transforming Youth Support Services’*) presented a review of the current City of York Council (CYC) Young People’s Services (YPS) and York Youth Offending Team (York YOT), in the context of substantial reductions in national and local funding. It offered proposals on three areas:
 - **The York Youth Offer** – what we will ensure York young people can access, and what YSS will provide as part of this
 - **Structure** – Proposals for the overall groupings of services, management structures and allocation of resources of ISS
 - **Roles and Job Design** – including the rationalisation of pay, grading and conditions

Consultation

3. Three consultation workshops have been held with representatives from the community, voluntary, uniformed and faith sectors. There is an understanding of the change of role for CYC and a degree of acceptance, albeit with reservations. We

have listened to what kind of support the independent sectors might want from CYC, and are about to consult on a practical set of short and medium term actions (mainly about improved networking and sharing of resources, equipment and buildings). The support of CVS and the Industrial Chaplain for York have been invaluable.

4. There has been statutory 90 day consultation with the trade unions and CYC employees (which ended on 17 February), consisting of weekly joint management/union working group meetings, a series of staff meetings and HR workshops, and a series of online staff surveys.

Options

5. The Cabinet Member is invited to:
 - note and comment on progress
 - seek further updates as appropriate

Analysis

6. Although the intended timescales have not been achieved good progress is now being made:
 - the overall strategic approach is being pursued as agreed
 - the CYC reorganisation/ restructure has reached the Assimilation stage that will see staff reassigned to new roles, and we would expect to see new teams formed and functioning by July 2012
 - agreement has been reached with the unions about rationalising pay, grading, terms and conditions and transitional arrangements
7. This is a turning point in the whole process of implementing the strategy and detailed service delivery planning can begin once the new team and management arrangements are in place.

Corporate Objectives

8. *'Transforming Youth Support Services'* supports:
 - building strong communities where young people flourish

- increasing the role of the voluntary sector and promoting volunteering
- protecting vulnerable people
- establishing the core capabilities of our youth support services

Implications

9. There are no new implications relating to financial, HR, equalities, legal, crime and disorder, IT, property issues arising from this report.

Risk Management

10. No new implications.

Recommendations

11. That this update be accepted.

Reason: To ensure that the Cabinet Member is updated on progress.

Contact Details

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Report Approved **Date** 24 February 2012

Specialist Implications Officer(s) None

Wards Affected:

All

For further information please contact the author of the report

Background Papers

None

Annexes

Annex 1 - IYSS Staff Newsletter February (viii)